

**JOPLIN SCHOOLS**  
**PROPOSED CUSTODIAL SALARY SCHEDULE - C**

SCHOOL YEAR 2023-24

Step	Cust I	Day	Night	Night/ travel	Midnight	E/2	E/3	E/4	E/5
1	14.00	16.40	16.60	16.65	16.65	17.30	17.65	19.45	20.95
2	14.30	16.75	16.95	17.00	17.00	17.65	18.00	19.80	21.30
3	14.38	16.83	17.03	17.08	17.08	17.73	18.08	19.88	21.38
4	14.46	16.91	17.11	17.16	17.16	17.81	18.16	19.96	21.46
5	14.54	16.99	17.19	17.24	17.24	17.89	18.24	20.04	21.54
6	14.62	17.07	17.27	17.32	17.32	17.97	18.32	20.12	21.62
7	14.95	17.45	17.65	17.70	17.70	18.35	18.70	20.50	22.00
8	15.03	17.53	17.73	17.78	17.78	18.43	18.78	20.58	22.08
9	15.11	17.61	17.81	17.86	17.86	18.51	18.86	20.66	22.16
10	15.19	17.69	17.89	17.94	17.94	18.59	18.94	20.74	22.24
11	15.27	17.77	17.97	18.02	18.02	18.67	19.02	20.82	22.32
12	15.35	17.85	18.05	18.10	18.10	18.75	19.10	20.90	22.40
13	15.65	18.15	18.35	18.40	18.40	19.05	19.40	21.20	22.70
14	15.73	18.23	18.43	18.48	18.48	19.13	19.48	21.28	22.78
15	15.81	18.31	18.51	18.56	18.56	19.21	19.56	21.36	22.86
16	15.89	18.39	18.59	18.64	18.64	19.29	19.64	21.44	22.94
17	15.97	18.47	18.67	18.72	18.72	19.37	19.72	21.52	23.02
18	16.05	18.55	18.75	18.80	18.80	19.45	19.80	21.60	23.10
19	16.35	18.85	19.05	19.10	19.10	19.75	20.10	21.90	23.40
20	16.43	18.93	19.13	19.18	19.18	19.83	20.18	21.98	23.48
21	16.51	19.01	19.21	19.26	19.26	19.91	20.26	22.06	23.56
22	16.59	19.09	19.29	19.34	19.34	19.99	20.34	22.14	23.64
23	16.67	19.17	19.37	19.42	19.42	20.07	20.42	22.22	23.72

Cust I Supplemental/Temporary/Seasonal Staff

E/# Building Engineer/Group # (2-5)

Group 2 Eastmorland, Jefferson, McKinley, RH, KN, Early Childhood

Group 3 Cecil Floyd, Irving, Stapleton, Dover Hill

Group 4 Middle schools: North, South, Memorial Education Center (Administration)

Group 5 Joplin High School; East/Soaring Heights

75¢ lead/JHS day engineer per hour

Step level does not indicate years of experience.

CUSTODIAL

Increase Per Step											
Step	Cust I	Day 0	Night	Night/ travel	Midnight	E/2	E/3	E/4	E/5		
1	0.42	0.48	0.51	0.51	0.51	0.53	0.57	0.61	0.61		
2	0.48	0.57	0.60	0.60	0.60	0.62	0.66	0.70	0.70		
3	0.48	0.57	0.60	0.60	0.60	0.62	0.66	0.70	0.70		
4	0.48	0.57	0.60	0.60	0.60	0.62	0.66	0.70	0.70		
5	0.48	0.57	0.60	0.60	0.60	0.62	0.66	0.70	0.70		
6	0.48	0.57	0.60	0.60	0.60	0.62	0.66	0.70	0.70		
7	0.57	0.69	0.72	0.72	0.72	0.74	0.78	0.82	0.82		
8	0.57	0.69	0.72	0.72	0.72	0.74	0.78	0.82	0.82		
9	0.57	0.69	0.72	0.72	0.72	0.74	0.78	0.82	0.82		
10	0.57	0.69	0.72	0.72	0.72	0.74	0.78	0.82	0.82		
11	0.57	0.69	0.72	0.72	0.72	0.74	0.78	0.82	0.82		
12	0.57	0.69	0.72	0.72	0.72	0.74	0.78	0.82	0.82		
13	0.63	0.74	0.77	0.77	0.77	0.79	0.83	0.87	0.87		
14	0.63	0.74	0.77	0.77	0.77	0.79	0.83	0.87	0.87		
15	0.63	0.74	0.77	0.77	0.77	0.79	0.83	0.87	0.87		
16	0.63	0.74	0.77	0.77	0.77	0.79	0.83	0.87	0.87		
17	0.63	0.74	0.77	0.77	0.77	0.79	0.83	0.87	0.87		
18	0.63	0.74	0.77	0.77	0.77	0.79	0.83	0.87	0.87		
19	0.69	0.79	0.82	0.82	0.82	0.84	0.88	0.92	0.92		
20	0.69	0.79	0.82	0.82	0.82	0.84	0.88	0.92	0.92		
21	0.69	0.79	0.82	0.82	0.82	0.84	0.88	0.92	0.92		
22	0.69	0.79	0.82	0.82	0.82	0.84	0.88	0.92	0.92		

CUSTODIAL

Increase With One Vertical Step											
Step	Cust I	Day 0	Night	Night/ travel	Midnight	E/2	E/3	E/4	E/5		
1											
2	0.72	0.83	0.86	0.86	0.86	0.88	0.92	0.96	0.96		
3	0.56	0.65	0.68	0.68	0.68	0.70	0.74	0.78	0.78		
4	0.56	0.65	0.68	0.68	0.68	0.70	0.74	0.78	0.78		
5	0.56	0.65	0.68	0.68	0.68	0.70	0.74	0.78	0.78		
6	0.56	0.65	0.68	0.68	0.68	0.70	0.74	0.78	0.78		
7	0.81	0.95	0.98	0.98	0.98	1.00	1.04	1.08	1.08		
8	0.65	0.77	0.80	0.80	0.80	0.82	0.86	0.90	0.90		
9	0.65	0.77	0.80	0.80	0.80	0.82	0.86	0.90	0.90		
10	0.65	0.77	0.80	0.80	0.80	0.82	0.86	0.90	0.90		
11	0.65	0.77	0.80	0.80	0.80	0.82	0.86	0.90	0.90		
12	0.65	0.77	0.80	0.80	0.80	0.82	0.86	0.90	0.90		
13	0.87	0.99	1.02	1.02	1.02	1.04	1.08	1.12	1.12		
14	0.71	0.82	0.85	0.85	0.85	0.87	0.91	0.95	0.95		
15	0.71	0.82	0.85	0.85	0.85	0.87	0.91	0.95	0.95		
16	0.71	0.82	0.85	0.85	0.85	0.87	0.91	0.95	0.95		
17	0.71	0.82	0.85	0.85	0.85	0.87	0.91	0.95	0.95		
18	0.71	0.82	0.85	0.85	0.85	0.87	0.91	0.95	0.95		
19	0.93	1.04	1.07	1.07	1.07	1.09	1.13	1.17	1.17		
20	0.77	0.87	0.90	0.90	0.90	0.92	0.96	1.00	1.00		
21	0.77	0.87	0.90	0.90	0.90	0.92	0.96	1.00	1.00		
22	0.77	0.87	0.90	0.90	0.90	0.92	0.96	1.00	1.00		
23	0.77	0.87	0.90	0.90	0.90	0.92	0.96	1.00	1.00		